

Craven County Pay and Classification Plan
FY 2021 – 2022 • Effective July 21, 2021

<u>GRADE</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>SPA</u>	<u>FLSA</u>	<u>CLASSIFICATION</u>
48	\$19,860	\$39,188	s	NE	Vehicle Operator I (Senior Services)
52	\$23,958	\$47,278		NE	Driver
52	\$23,958	\$47,278	s	NE	Human Resources Aide
53	\$25,106	\$49,548		NE	Custodian
53	\$25,106	\$49,548	s	NE	Housekeeper
54	\$26,311	\$51,922	s	NE	Community Health Assistant
54	\$26,311	\$51,922	s	NE	Community Social Services Assistant
54	\$26,311	\$51,922	s	NE	Nutrition Project Site Supervisor
54	\$26,311	\$51,922	s	NE	Processing Assistant II
56	\$28,899	\$57,025	s	NE	Community Health Technician
56	\$28,899	\$57,025		NE	Convenience Site Attendant
56	\$28,899	\$57,025		NE	Event Services Representative
56	\$28,899	\$57,025		NE	Office Assistant
57	\$30,293	\$59,767		NE	Administrative Support Asst. I
57	\$30,293	\$59,767	s	NE	Dental Assistant
57	\$30,293	\$59,767		NE	Deputy Register of Deeds I
57	\$30,293	\$59,767		NE	Elections Specialist
57	\$30,293	\$59,767		NE	Meter Reader I
57	\$30,293	\$59,767	s	NE	Office Assistant III
57	\$30,293	\$59,767	s	NE	Processing Assistant III
57	\$30,293	\$59,767		NE	Tax Appraisal Assistant
58	\$31,746	\$62,633	s	NE	Animal Shelter Attendant
58	\$31,746	\$62,633		NE	Grounds Worker
58	\$31,746	\$62,633		NE	Maintenance Technician I
58	\$31,746	\$62,633	s	NE	Medical Lab Assistant III
59	\$33,264	\$65,641	s	NE	Accounting Clerk IV
59	\$33,264	\$65,641	s	NE	Accounting Technician I
59	\$33,264	\$65,641		NE	Administrative Support Asst. II
59	\$33,264	\$65,641		NE	Animal Control Officer I
59	\$33,264	\$65,641		NE	Customer Service Clerk I
59	\$33,264	\$65,641		NE	Deputy Collection Clerk I
59	\$33,264	\$65,641		NE	Deputy Register of Deeds II
59	\$33,264	\$65,641		NE	Finance Accounting Technician I
59	\$33,264	\$65,641		NE	Mapping Assistant
59	\$33,264	\$65,641		NE	Meter Reader II
59	\$33,264	\$65,641	s	NE	Office Assistant IV
59	\$33,264	\$65,641	s	NE	Patient Relations Representative IV
59	\$33,264	\$65,641	s	NE	Processing Assistant IV
59	\$33,264	\$65,641	s	NE	Processing Unit Supervisor IV
59	\$33,264	\$65,641	s	NE	Public Information Assistant IV
59	\$33,264	\$65,641		NE	Roadside Litter Foreman
59	\$33,264	\$65,641		NE	Secretary IV
59	\$33,264	\$65,641		NE	Tax Assistant
59	\$33,264	\$65,641		NE	Transportation Dispatcher
60	\$34,865	\$68,792	s	NE	Community Employment Specialist I
60	\$34,865	\$68,792		NE	Data Entry Specialist II
60	\$34,865	\$68,792		NE	Jailer I
60	\$34,865	\$68,792		NE	Maintenance Technician II
60	\$34,865	\$68,792	s	NE	Practical Nurse II
60	\$34,865	\$68,792		NE	Recreation Maintenance Technician I
60	\$34,865	\$68,792		NE	Telecommunicator I
60	\$34,865	\$68,792		NE	Water Field Technician I
61	\$36,537	\$72,098	s	NE	Accounting Technician II

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61	\$36,537	\$72,098	s	NE	Administrative Services Assistant V
61	\$36,537	\$72,098		NE	Administrative Support Asst. III
61	\$36,537	\$72,098	s	NE	Computing Support Technician I
61	\$36,537	\$72,098		NE	Customer Service Clerk II
61	\$36,537	\$72,098		NE	Elections Technician I
61	\$36,537	\$72,098		NE	Finance Accounting Technician II
61	\$36,537	\$72,098	s	NE	Income Maintenance Caseworker I
61	\$36,537	\$72,098		NE	Jailer I Administration
61	\$36,537	\$72,098	s	NE	Office Assistant V
61	\$36,537	\$72,098		NE	Permitting Technician
61	\$36,537	\$72,098	s	NE	Processing Unit Supervisor V
61	\$36,537	\$72,098		NE	Property Mapper
61	\$36,537	\$72,098		NE	Recreation Maintenance Technician II
61	\$36,537	\$72,098		NE	Sales and Marketing Assistant
62	\$38,295	\$75,558		NE	Jailer II
62	\$38,295	\$75,558		NE	Lead Groundskeeper/Custodian
62	\$38,295	\$75,558	s	NE	Medical Lab Technician I
62	\$38,295	\$75,558	s	NE	Social Worker I
62	\$38,295	\$75,558		NE	Telecommunicator II
62	\$38,295	\$75,558		NE	Vehicle Mechanic I
63	\$40,129	\$79,181	s	NE	Accounting Technician III
63	\$40,129	\$79,181	s	NE	Administrative Assistant I
63	\$40,129	\$79,181		NE	Assistant Register of Deeds
63	\$40,129	\$79,181		NE	Bailiff
63	\$40,129	\$79,181	s	NE	Computing Support Technician II
63	\$40,129	\$79,181		NE	Deputy Collection Clerk III
63	\$40,129	\$79,181		NE	Deputy Sheriff (Animal Control)
63	\$40,129	\$79,181		NE	Deputy Sheriff (Civil)
63	\$40,129	\$79,181		NE	Deputy Sheriff (Civil/Jail)
63	\$40,129	\$79,181		NE	Deputy Sheriff (EOMP)
63	\$40,129	\$79,181		NE	Deputy Sheriff (Patrol)
63	\$40,129	\$79,181		NE	Deputy Sheriff (Transport)
63	\$40,129	\$79,181		NE	Finance Accounting Technician III
63	\$40,129	\$79,181	s	NE	Foreign Language Interpreter II
63	\$40,129	\$79,181		NE	Human Resources Technician II
63	\$40,129	\$79,181	s	NE	HR Placement Specialist
63	\$40,129	\$79,181	s	NE	Income Maintenance Caseworker II
63	\$40,129	\$79,181	s	NE	Nutritionist I
63	\$40,129	\$79,181		NE	Payroll Technician III
63	\$40,129	\$79,181		NE	Senior Permitting Technician
63	\$40,129	\$79,181		NE	Veteran Services Officer
63	\$40,129	\$79,181	s	NE	Volunteer Services Coordinator
64	\$42,057	\$82,985		E	Animal Control Supervisor
64	\$42,057	\$82,985		E	Customer Service Supervisor
64	\$42,057	\$82,985		NE	Deputy Sheriff (School Resource Officer)
64	\$42,057	\$82,985		NE	Deputy Sheriff (Zone)
64	\$42,057	\$82,985		NE	E911 Geo. Info. Sys./Global Pos. Sys.
64	\$42,057	\$82,985		E	Jail Supervisor
64	\$42,057	\$82,985		NE	Maintenance Technician III
64	\$42,057	\$82,985	s	NE	Medical Lab Technician II
64	\$42,057	\$82,985		NE	Natural Resources Conservationist
64	\$42,057	\$82,985		NE	Tax Collection Specialist
64	\$42,057	\$82,985		NE	Water Field Technician II
64	\$42,057	\$82,985		NE	Water Plant Operator

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65	\$44,076	\$86,967	s	NE	Administrative Assistant II
65	\$44,076	\$86,967		NE	Administrative Assistant/EMS
65	\$44,076	\$86,967		NE	Animal Cruelty Investigator
65	\$44,076	\$86,967		NE	Deputy Clerk to the Board
65	\$44,076	\$86,967		NE	Deputy Sheriff (Admin-Sgt.)
65	\$44,076	\$86,967		NE	Deputy Sheriff (Investigator Narcotics)
65	\$44,076	\$86,967		NE	Deputy Sheriff (Investigator)
65	\$44,076	\$86,967		NE	Deputy Sheriff (Sgt.- Bailiff)
65	\$44,076	\$86,967		NE	Deputy Sheriff (Sgt.- Civil)
65	\$44,076	\$86,967		NE	Deputy Sheriff (Sgt.- EOMP)
65	\$44,076	\$86,967		NE	Deputy Sheriff (Sgt.- K-9)
65	\$44,076	\$86,967		NE	Deputy Sheriff (Sgt.- Patrol)
65	\$44,076	\$86,967		NE	Deputy Sheriff (Sgt.- School Resource Officer)
65	\$44,076	\$86,967		NE	Deputy Sheriff (Sgt.- Zone)
65	\$44,076	\$86,967		NE	Finance Accounting Technician IV
65	\$44,076	\$86,967	s	NE	Income Maintenance Caseworker III
65	\$44,076	\$86,967	s	NE	Income Maintenance Investigator II
65	\$44,076	\$86,967	s	E	Income Maintenance Supervisor I
65	\$44,076	\$86,967		NE	Jail Administrative Coordinator
65	\$44,076	\$86,967		NE	Planning Technician
65	\$44,076	\$86,967	s	NE	Public Health Education Specialist
65	\$44,076	\$86,967		NE	Vehicle Mechanic II
66	\$46,198	\$91,138		E	Assistant Chief Jailer
66	\$46,198	\$91,138		NE	Communications Supervisor
66	\$46,198	\$91,138		NE	Deputy Sheriff (Sgt. Invest.)
66	\$46,198	\$91,138		NE	Fire Inspector I
66	\$46,198	\$91,138		NE	HVAC/Refrigeration Technician I
66	\$46,198	\$91,138		NE	Information Technology Support Technician
66	\$46,198	\$91,138		NE	Mobility Manager
66	\$46,198	\$91,138		NE	Natural Resource Conservationist II
66	\$46,198	\$91,138	s	NE	Nutritionist II
66	\$46,198	\$91,138		NE	Payroll Technician IV
66	\$46,198	\$91,138		NE	Personal Computer Technician
66	\$46,198	\$91,138		E	Recreation Program Manager
66	\$46,198	\$91,138	s	NE	Social Worker II
66	\$46,198	\$91,138		NE	Water Plant Operator II
67	\$48,413	\$95,512	s	E	Administrative Officer I
67	\$48,413	\$95,512		NE	Appraiser I (Real Estate)
67	\$48,413	\$95,512		NE	Building Codes Inspector II
67	\$48,413	\$95,512	s	NE	Community Support Services Manager
67	\$48,413	\$95,512		E	Deputy Sheriff (LT.-Civil)
67	\$48,413	\$95,512		E	Deputy Sheriff (LT.-Comm.)
67	\$48,413	\$95,512		E	Deputy Sheriff (LT.-Crime Lab)
67	\$48,413	\$95,512		E	Deputy Sheriff (LT.-Patrol)
67	\$48,413	\$95,512		E	Deputy Sheriff (LT.-School Resource Officer)
67	\$48,413	\$95,512	s	NE	Environmental Health Specialist
67	\$48,413	\$95,512	s	E	Human Services Coordinator III
67	\$48,413	\$95,512	s	E	Income Maintenance Supervisor II
67	\$48,413	\$95,512		NE	Payroll Administrator
67	\$48,413	\$95,512		NE	Planner I
68	\$50,737	\$100,101		E	Assistant Solid Waste Director
68	\$50,737	\$100,101		E	Assistant Transportation Director
68	\$50,737	\$100,101		NE	Building Codes Inspector III
68	\$50,737	\$100,101	s	NE	Chemistry Technician III

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68	\$50,737	\$100,101		E	Chief Jailer
68	\$50,737	\$100,101	s	E	Clinical Chaplain I
68	\$50,737	\$100,101	s	NE	Computer Systems Administrator I
68	\$50,737	\$100,101	s	NE	Day Care Services Coordinator I
68	\$50,737	\$100,101		E	Deputy Sheriff (LT. -Admin. Officer)
68	\$50,737	\$100,101		E	Deputy Sheriff (LT. Bailiff/Transport Admin.)
68	\$50,737	\$100,101		E	Deputy Sheriff (LT.-Investig.)
68	\$50,737	\$100,101		NE	Geo. Info. Systems Application Developer
68	\$50,737	\$100,101		NE	HVAC/Refrigeration Maintenance Technician II
68	\$50,737	\$100,101		E	Information and Communication Specialist II
68	\$50,737	\$100,101		NE	Information Technology Database Analyst
68	\$50,737	\$100,101		NE	Information Technology PC/Web Technician
68	\$50,737	\$100,101	s	NE	Medical Lab Technologist I
68	\$50,737	\$100,101		E	Recreation and Parks Assistant Director
68	\$50,737	\$100,101	s	E	Public Health Nurse I
68	\$50,737	\$100,101	s	NE	Social Worker III
69	\$53,168	\$104,901		NE	Building Codes Inspector IV
69	\$53,168	\$104,901	s	NE	Environmental Health Program Specialist
69	\$53,168	\$104,901	s	E	Income Maintenance Supervisor III
69	\$53,168	\$104,901		NE	Information Technology Computing Specialist
69	\$53,168	\$104,901		NE	Planner II
69	\$53,168	\$104,901	s	E	Social Work Supervisor II
70	\$55,719	\$109,939	s	E	Administrative Officer II
70	\$55,719	\$109,939		NE	Appraiser II (Real Estate)
70	\$55,719	\$109,939		E	Assistant to the County Manager
70	\$55,719	\$109,939		E	Assistant Facilities Director
70	\$55,719	\$109,939		E	Assistant Water Superintendent
70	\$55,719	\$109,939		E	Budget Analyst
70	\$55,719	\$109,939		E	Director of Elections
70	\$55,719	\$109,939		E	Environment Health Supervisor I
70	\$55,719	\$109,939		NE	Information Technology Network Analyst
70	\$55,719	\$109,939	s	E	Nutrition Program Director I
70	\$55,719	\$109,939		E	Personal Property Manager
70	\$55,719	\$109,939	s	E	Public Health Nurse II
70	\$55,719	\$109,939	s	NE	Quality Assurance Specialist II
70	\$55,719	\$109,939	s	NE	Social Worker IA&T
70	\$55,719	\$109,939	s	NE	Soil Scientist I
70	\$55,719	\$109,939		E	Tax Collection Manager
71	\$58,394	\$115,217		E	Captain of Jail Administration
71	\$58,394	\$115,217		E	Clerk to the Board/Administrative Officer
71	\$58,394	\$115,217		E	Deputy Sheriff (Capt. Special Operations)
71	\$58,394	\$115,217		E	Deputy Sheriff (Capt. Civil)
71	\$58,394	\$115,217		E	Deputy Sheriff (Capt. Criminal)
71	\$58,394	\$115,217		E	Drug Task Force Capt.
71	\$58,394	\$115,217	s	E	Public Health Nurse III
71	\$58,394	\$115,217		E	Purchasing Agent
71	\$58,394	\$115,217		E	Senior Planner
72	\$61,200	\$120,744		E	Accountant
72	\$61,200	\$120,744	s	E	Administrative Officer III
72	\$61,200	\$120,744		E	Emergency Services Assistant Director
72	\$61,200	\$120,744		E	Clinical Social Worker
72	\$61,200	\$120,744	s	E	County Social Services Business Officer I
72	\$61,200	\$120,744	s	E	Nutrition Program Director II
72	\$61,200	\$120,744	s	E	Public Health Nursing Supervisor I

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72	\$61,200	\$120,744	s	E	Social Work Supervisor III
72	\$61,200	\$120,744		E	Systems Administrator
73	\$64,137	\$126,542		E	Assistant Convention Center Director
73	\$64,137	\$126,542		E	Assistant Director Planning & Comm. Dev/Inspections
73	\$64,137	\$126,542		E	Assistant Finance Director
73	\$64,137	\$126,542		E	Assistant Human Resources Director
73	\$64,137	\$126,542		NE	Chief Building Codes Inspector
73	\$64,137	\$126,542	s	E	Environmental Health Supervisor II
73	\$64,137	\$126,542	s	E	Medical Lab Supervisor I
73	\$64,137	\$126,542		E	Recreation Director
73	\$64,137	\$126,542		E	Risk Management/Safety Coordinator
73	\$64,137	\$126,542		E	Social Work Program Manager
73	\$64,137	\$126,542		E	Veteran Services Director
74	\$67,216	\$132,612		E	Geographic Info. Systems Administrator
74	\$67,216	\$132,612		E	Income Maintenance Administrator II
74	\$67,216	\$132,612		E	Assistant Information Technology Director
74	\$67,216	\$132,612	s	E	Public Health Nursing Supervisor II
74	\$67,216	\$132,612	s	E	Social Work Program Administrator I
74	\$67,216	\$132,612		E	Solid Waste Director
74	\$67,216	\$132,612		E	Transportation Director
75	\$70,443	\$138,981	s	E	Business Officer II
75	\$70,443	\$138,981		E	Chief Appraiser
75	\$70,443	\$138,981		E	Director of Administrative Support Services
76	\$73,827	\$145,653		E	Emergency Services Director
76	\$73,827	\$145,653		E	Facilities Director
76	\$73,827	\$145,653		E	Water Superintendent
77	\$77,370	\$152,640		E	Chief Deputy Sheriff
77	\$77,370	\$152,640	s	E	Environmental Health Director I
78	\$81,081	\$159,969	s	E	Attorney I
79	\$84,977	\$167,649		E	Convention Center Director
79	\$84,977	\$167,649	s	E	Physician Extender II
80	\$89,055	\$175,695		E	Human Services Deputy Director
80	\$89,055	\$175,695		E	Planning & Comm. Development/Inspections Director
80	\$89,055	\$175,695		E	Tax Administrator
81	\$93,325	\$184,132	s	E	Clinical Pharmacist
81	\$93,325	\$184,132	s	E	Physician Extender III
82	\$97,805	\$193,073		E	Economic Development Director
82	\$97,805	\$193,073		E	Finance Director
82	\$97,805	\$193,073		E	Human Resources Director
82	\$97,805	\$193,073		E	Information Technology Director
84	\$107,418	\$212,056	s	E	County Social Services Director
84	\$107,418	\$212,056	s	E	Local Health Director
86	\$117,983	\$232,791		E	Assistant County Manager

UNCLASSIFIED:

County Manager (E)
Register of Deeds (E)
Sheriff (E)

s - Indicates class may be used for positions subject to the State Human Resources Act.
E - Exempt from Fair Labor Standards Act overtime provisions
NE- Non-exempt from Fair Labor Standards Act overtime provisions